

REFLECT ON THESE QUESTIONS

**HOW MUCH TIME DO YOU SPEND DOING REPETITIVE BASICS
ONE-ON-ONE WITH STUDENTS?**

**WHAT PROFESSIONAL OBJECTIVES WOULD YOU LIKE TO
ACCOMPLISH, BUT YOU DON'T CURRENTLY HAVE TIME FOR?**

**HOW ARE YOU CURRENTLY UTILIZING STUDENT EMPLOYEES
AT YOUR SCHOOL'S CAREER SERVICES?**



CAN AN UNDERGRAD DO THAT?

**LEVELING UP YOUR
STUDENT EMPLOYEES**

Marie Whitaker-Howell, Logan Ruesch, Gabe Walker
Brigham Young University

OVERCOMING HURDLES

Quotes from Career Directors:

"When I do look at resumes I'm able to really focus in on the student's experience and skills, rather than pointing out format issues."

"...safe, risk-free practice for interviews."

"...more focused on helping students strategize about finding jobs and internships."

"I feel confident sending students to the Career Studio..."

"Students are asking me to talk about networking rather than me forcing it on them"

"...there is more to a job search than just sending out a resume."

OVERCOMING HURDLES

Quotes from Students:

"I never really had confidence in my interviewing ability... [mock interviews] me realize how much more confident I should be in my skills."

"I will tell everyone to come here!"

"...solid information ...gave me a lot of things to improve my documents."

"I will have much more confidence in making my resume in the future"

"I loved how the mentor here in the studio was very positive and encouraging, but was also able to give me very good tips and feedback that was open and honest."

"super awesome in making the steps forward understandable."

Traditional Model:



Studio Model:



OUR OBJECTIVE:

Leave with valuable solutions and insights
that can help you level up
what you're doing with your student employees

LEVEL UP!



DISCUSS THESE QUESTIONS

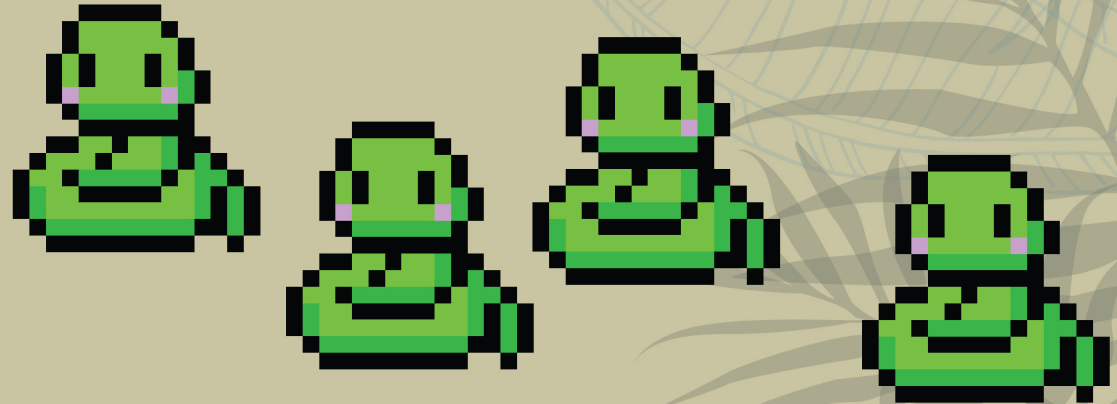
HOW ARE YOU CURRENTLY USING UNDERGRADUATE STUDENTS IN YOUR ORGANIZATION?



**HOW COULD YOU BETTER UTILIZE (LEVEL UP)
UNDERGRADUATE STUDENT EMPLOYEES IN YOUR OFFICE?
WHAT WOULD YOUR IDEAL LOOK LIKE?**



**WHAT HURDLES ARE PREVENTING YOU FROM LEVELING
UP YOUR STUDENT EMPLOYEES RIGHT NOW?**



**BRAINSTORM SOME WAYS YOU CAN POSSIBLY OVERCOME
THOSE HURDLES TO LEVEL UP YOUR STUDENT EMPLOYEES.**



**WHAT ONE OR TWO THINGS CAN YOU DO RIGHT NOW TO
WORK TOWARD LEVELING UP YOUR STUDENT EMPLOYEES?**



RESOURCES

Handouts:

[LinkedIn 101](#)

[Career Decision Making Worksheet \(based on NACE Career Pyramid\)](#)

[Writing Bullet Points](#)

[Resume Action Verbs](#)

[Informational Interviews – Job Search](#)

[Informational Interviews - Career Exploration](#)

Websites:

[Trello.com](#)

[Careers.byu.edu - Resources](#)

[Careers.byu.edu - Explore Career Options](#)

[What Can I Do With This Major](#)

Other Possible Resources:

Qualtrics Satisfaction Surveys

Tableau (statistics visualization)